

Curriculum Vitae

Name: Margaret Louise Barron

Date of Birth: 11th May 1960

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Professional Qualifications:

- Bachelor of Laws, University of Adelaide
- Graduate Diploma in Legal Practice, South Australian Institute of Technology
- Barrister and Solicitor of the Supreme Court of South Australia
- Graduate Diploma in Education (Education and Training of Adults), University of South Australia

Other training:

- Advanced Diploma of Business Management, TAFE SA
- Certificate IV in Training and Assessment, TAFE SA
- MOOM (Moving Outside of the Middle)- Online Facilitation Course, Concord Consortium, Massachusetts, USA
- Mandated Notification Training, TAFE SA
- Moodle Master Class
- Child Safe Environments Train the Trainer, Department for Families and Communities, South Australia
- Child Safe Environments – Trainer Refresher Training, Department for Families and Communities, South Australia
- Recruitment and Selection – Panelist Training, TAFE, SA

Key knowledge, skills and attributes:

- Knowledge of and experience in commercial law
- Proven analytical and legal research skills, including the ability to identify, assess and explain issues and arguments, interpret and apply legislation and case law, with demonstrated capacity to acquire knowledge and understanding of new areas of law quickly
- Excellent oral and written communication skills including as a textbook and study guide author, lecturer, tutor, trainer, and very well developed interpersonal, negotiation and advocacy skills
- Demonstrated ability to translate complex legal concepts into accessible and understandable information
- Proven ability to work constructively with others, including establishing and maintaining sound working relationships with a wide range of experts and laypersons in the public and private sectors
- Proven ability to work effectively across cultures and to communicate with and build relationships with stakeholders
- Extensive experience in the development, delivery, review and evaluation of competency based training courses that meet Australian Skills Quality Authority (ASQA) requirements
- Extensive experience in the interpretation and implementation of training packages
- Extensive knowledge and experience in the use of flexible delivery teaching methodologies including video-conferencing and audio-conferencing at both a national and international level
- Extensive experience in the development of online training courses and skilled in online facilitation and e-moderation
- Significant experience in designing, delivering, reviewing and evaluating training programs in developing countries including significant experience in Pacific countries in designing, delivering, reviewing and evaluating Train the Trainer programs.
- Extensive Experience in the development of resources using the Janison Learning Management system, Moodle and Pebblepad
- Significant experience in the preparation of tenders documentation
- Qualified workplace trainer
- Qualified Child Safe Environments Trainer
- Experienced in the development of numerous learning resources for flexible delivery including CR ROM, video resources and a flexible learning toolbox.

Professional Experience:

Domestic

1984-1988

Solicitor, Gun and Davey Solicitors, Adelaide

1988-2005

Lecturer, TAFE SA in Business Studies and subsequently Justice and Policing Studies

My responsibilities included:

- teaching both externally and internally a wide range of units of competency including Contract Law, the Law of Torts, Corporations Law, Apply theories and concepts underlying the Justice System, Encourage Compliance with Legislation, Exercise

Regulatory Power, Criminology, Carry out Designated Judicial Functions, Fulfil the Basic Functions of a Justice of the Peace and Child Safe Environments

- preparation of learning guides, assessment instruments and resource materials

2005-Present

Principal Lecturer, Justice and Policing Studies TAFE SA, Adelaide City Campus

My responsibilities include:

- providing educational leadership within the workgroup
- lecturing in range of subjects that have included Introduction to the Legal System, the Justice system, Criminology, Manage Jurors, Handle Exhibits and Documents Tendered, Manage Witnesses, Alternative Dispute Resolution , Promote Compliance with Legislation, Fulfil the Basis Functions of a Justice of the Peace and Carry out Designated Judicial Functions (Special Justices Training).
- leading the accreditation and re-accreditation of nationally accredited training courses including the drafting of all documentation to meet ASQA requirements
- designing curricula in consultation with major stakeholders in the justice sector within South Australia
- designing delivery and assessment strategies for training courses
- evaluation of training and implementation of follow-up strategies in response to student/client feedback
- co-ordinating the preparation of learning materials both print based and online
- co-ordination and supervision of Hourly Paid Instructors
- overseeing continuous improvement strategies
- membership of the Police Studies Board
- convenor of the Justice and Policing Studies Quality Assurance Group
- preparation of written reports for senior management

Major Projects

Collaborative projects with Justice Sector Agencies

- Member of the Course Advisory Groups for the:
 - establishment of Justices of the Peace training in South Australia,
 - re-accreditation of the Certificate IV in Justice Studies and the Diploma of Justice Administration.
 - reaccreditation of the Advanced Diploma of Policing
 - accreditation of the Certificate III in Police Studies
 - accreditation of the Certificate IV in Government (Court Services)

All these roles have involved drafting the curricula in consultation with key justice sector organisations in South Australia (including Police, Courts, Attorney General's Department and Correctional Services) and implementing delivery and assessment of the relevant awards including drafting all relevant documentation to satisfy ASQA requirements.

- Design, development and implementation of Special Justices Training in South Australia in consultation with the South Australian Attorney-General's Department, the Courts Administration Authority, the Chief Magistrate and the Royal Association of Justices. Special Justices are Justices of the Peace who preside over sittings in the Magistrates Court of South Australia.

- Delivery, review and evaluation of Special Justices Training three day Workshops on an annual basis to those participants selected by the Chief Magistrate for Special Justices Training.
- Development of a relationship with staff at Spokane Community College, Washington State, USA which led to a series of audio conferences on international justice related issues attended by TAFE SA Advanced Diploma of Police students. Presenters included South Australia Police and Spokane Community College, Washington State, USA??
- Member of the Working Party for establishment of Indigenous Law Students Project in collaboration with the Law Society of South Australia including the negotiation of guaranteed entry for indigenous students to University of Adelaide Law school on successful completion of TAFE SA Certificate IV in Legal Services.

Online course development

- Design, development and debrief of *At Risk – An Online Role-Play*. This role-play centred on a refugee child who was detained in the Woomera Detention Centre, South Australia who was regarded as a suicide risk.
- Design, development, and delivery of an online course for Justice of the Peace training titled *Fulfil the Basic Functions of a Justice of the Peace*.
- Design, writing and delivering an online training program *Child-Safe Environments-Reporting Child Abuse and Neglect*. This is a collaborative initiative between TAFE SA, Justice and Policing Studies and the South Australian Department for Education and Child Development. Since its creation in 2009, approximately 1000 Students have undertaken this course that satisfies the training obligations for Mandated Notifiers pursuant to the *Children’s Protection Act 1993 SA*.
- 2011 TAFE SA Adelaide City Campus College Council, Innovation Funding Grant to design an online learning program for the unit of competency *Use and respect copyright*. This online course developed in collaboration with IP Australia is offered on the TAFE SA Moodle platform and integrates *Pebblepad*: a web-based personal learning environment or E-Portfolio system.
- 2009 TAFE SA South, Innovation Funding Grant to design an online role-play *No place to call home* using the Janison Learning Management System. This role-play is based around the issue of homelessness and is being used to assess a number of units of competency in the Certificate III in Police Studies.
- 2008 TAFE SA South Innovation Funding Grant to trial the use of Articulate software in Justice and Policing Studies.
- Leading the design and implementation of online learning in Justice and Police studies in the past seven years. The workgroup now delivers approximately 40 units of competency online using the TAFE SA Moodle platform.

Short courses developed for industry

- Design, delivery, review and evaluation of a series of short training courses for ETSA Utilities and ETSA Utilities Construction and Maintenance Services titled:
 - *Contract, Risk and Project Management Training*
 - *Strategic Procurement Training*
 - *Contracting for Purchasing Officers*

Flexible delivery resources

- Script writer and presenter for video *An Introduction to company law*.
- Adviser on preparation of scripts for videos produced by Adelaide Institute of TAFE Department of Justice Studies and Centre for Applied Learning Systems *An Introduction to the Law* and *An Introduction to the Law of Contract*.

Current Projects

- Designing and writing a script for a video resource for the unit *Principles of Contract Law* for Certificate IV and Diploma of Legal Services Students
- Recent submission of a proposal to McGraw- Hill Book Company for the writing of a textbook: *Paralegal Studies – The essentials*.

January 2001- Present

Chifley Business School Melbourne - Unit Chairperson and Study Guide Author, *Unit 202 Business Law*

The *Business Law* unit is part of a Graduate Certificate in Technology Management & a Master of Business Administration. The unit is offered by distance education and I have the responsibility for 50-100 students per semester and maintain an online communication forum. Duties include drafting assessment tools, assessing students work by written assignment and examination and updating Study Guide to reflect changes in the law.

January 2009 – Present

Consultant – E 3 Learning, Adelaide

Author and designer of a suite of training courses on the *Competition and Consumer Act 2010* (Cwlth). The following online training modules were developed:

- Introduction to Competition and Consumer Law
- Dealing with consumers
- Dealing with other businesses

The courses are offered by staff of businesses who want to ensure compliance with competition and consumer legislation.

July 2011 – Present

Casual tutor and lecturer, School of Law, Flinders University South Australia

BUSN1019: Law for Business

2011 & 2012 – tutor and lecturer

BUSN2042: Corporations Law

2011 & 2012 - marker

LLAW1214: Contract

2012 – tutor and marker

March 2013 –Present

Casual tutor and lecturer, School of Business, the University of Adelaide

1014: Commercial Law 1

International

Lao PDR

Trainer: *Commercial Law for Judges*

Team Leader: Judge Andrew Wilson

Trainers: Mr Brian Hayes QC & Margaret Barron

December 2003, February 2004 & May 2004 - supported by Asian Development Bank TA 4002, in Vientiane, Lao PDR. This Technical Assistance was provided to help establish the Commercial Court for the People's Supreme Court of Lao PDR.

Responsibilities included:

- Design of a comprehensive commercial law training program including instruction in Lao legal theory, legal reasoning and judgement writing
- preparation of all training materials including timetables, PowerPoint presentations and written learning guides and delivery of training
- writing mock trial scenarios and running mock trials as part of training
- assessment of participants and evaluation of training
- providing assistance in the drafting of The Rules of the Commercial Court of Lao
- Drafting amendments to the Lao Benchbook
- preparing a written report on the training.

Trainer: *Advanced Commercial Law Training for Judges*

Team Leader: Mr Brian Hayes QC

Trainers: Mr Brian Hayes QC & Margaret Barron

May 2007 & July 2007 supported by Asian Development Bank TA 4770, in Vientiane, Lao PDR'. This technical assistance was provided to assist the Promotion of Governance in Financial Transaction including the establishment of a Secured Transactions Registry in Lao PDR.

Responsibilities included:

- design of an advanced commercial law training program including instructions on the new Secured Transactions Law, legal reasoning and judgment writing.
- preparation of all training materials including PowerPoint presentations and written learning guides
- writing mock trial scenarios and running mock trials as part of the training.
- delivery of training, assessment of participants and evaluation of training
- preparing a written report on the training.

Pacific Judicial Development Programme (PJDP) Phase 2 2011 - Present

Lead Adviser Trainer of Trainers

This role resumes and consolidates the three tiered faculty development programme (commenced under PJDP Phase 1) for selected judges, court officers and lay magistrates of participating Pacific countries. The aim of this project is to establish a Regional Training Team (RTT) of accredited judicial trainers

Responsibilities include:

- Designing a programme of judicial faculty development training, or Training-of-Trainers (ToT), with training plans and materials, which conforms to and build upon an earlier partially-completed programme
- Conducting faculty development workshops in the Pacific region
- Providing workshop completion reports and activity completion reports.

Training Workshops

30 May- 10 June 2011 – Kosrae, Federated States of Micronesia

The design, delivery, review and evaluation of a ten day Trainer of Trainers Program for court staff and members of the judiciary from a range of Pacific countries.

5 – 9 December 2011 – Auckland, New Zealand

The design, delivery, review and evaluation of a five day Advanced Trainer of Trainers Program for court staff and members of the judiciary from a range of Pacific countries.

February 27-March 9 2012 – Rarotonga, Cook Islands

The design, delivery, review and evaluation of a ten day Capacity Building Trainer of Trainers program for court staff and members of the judiciary from a range of Pacific countries.

4 - 15 June 2012 – Auckland, New Zealand

The design, delivery, review and evaluation of a ten day Capacity Building Trainer of Trainers program for court staff and members of the judiciary from a range of Pacific countries.

17 - 21 September 2012 – Alotau, Papua New Guinea

Design and co-facilitation of a Regional Training Team, Advanced Level Curriculum Development and Programme Management Workshop.

Co -Facilitators: Dr Livingston Armytage and Mr Lorry Metzner.

February 25 -March 8 2013 – Auckland, New Zealand

The design, delivery, review and evaluation of a ten day Capacity Building Trainer of Trainers program for court staff and members of the judiciary from a range of Pacific countries.

Awards

1990 Adelaide Institute of TAFE Council, Travelling Scholarship to the United States and Canada

2001 Australian National Training Authority, Flexible Learning Leader

- 2008 TAFE SA South 'Teams Achieving Success – E Learning Award'
(awarded to Justice and Policing Studies for *Child Safe Environments – Reporting Child Abuse and Neglect online course*)
- 2009 TAFE SA South 'Teams Achieving Success – E Learning Award'
(awarded to Justice and Policing Studies for *No place to call home – An online role play*)

Professional Affiliations

- Member of the South Australian Police (SAPOL) Studies Board
- Member of the Institute of Justice Studies
- Member of the South Australian Legal and Justice Project Alliance
- 2002 – Member of the Australian National Training Authority selection committee for Flexible Learning Leaders
- Member and convenor of the Justice and Policing Studies Quality Assurance Group (QAG)
- Member of the TAFE SA Business Services QAG Convenors Group
- 2009 - Member of the TAFE SA E-Learning Platform Review Committee
- 2011 – Member TAFE SA Policy Framework Steering Committee Working Party to develop a TAFE SA Privacy Policy
- Member of EnROLE (Encourage Role Based Online Learning Environments), joint project between the University of Wollongong, University of Sydney, University of Technology, University of New South Wales and Macquarie University.

Recent Publications

- Barron, M L (2011) *Fundamentals of Business Law 7th Edition* McGraw-Hill Book Company Ltd, Sydney
- Barron, M L (2008) *Fundamentals of Business Law 6th Edition* McGraw-Hill Book Company Ltd, Sydney
- Barron, M L (2005) *Fundamentals of Business Law 5th Edition* McGraw-Hill Book Company Ltd, Sydney
- Barron, M L *An Online Role Play – From Design to Debrief* in 'The Knowledge Tree – An E-Journal for Teaching and Learning in VET', Ed. 3, 2003
- Barron, M L (2007), *Business Law Study Guide*, Chifley Business School (Formerly APESMA), Melbourne.
- Barron ML (2011), *Business Law Study Guide*, Chifley Business School (Formerly APESMA), Melbourne.

Conference Presentations

- 2009 South Australia Pharmacy Community Forum – *Mandated Notification*
- TAFE SA E-Day 2009 – *No Place to Call Home – An Online Role Play*
- TAFE SA E-Day 2008 – *Child Safe Environment Reporting Child Abuse and Neglect – An Online Course*
- Net*Working 2002 Online Conference – *At Risk – An Online Role Play*

- Presenter - international video-conference with Caritas College, Hong Kong on contract law.
- Presenter on international justice related issues for seminars run in conjunction with South Australia Police and Spokane Community College, Washington State, USA

Referees

Ms Narelle Leech: General Manager, Chifley Business School
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South Melbourne, Victoria, Phone +61 0396958960
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Dr Livingston Armytage: Director, Centre for Judicial Studies
Team Leader, Pacific Judicial Development Programme,
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